



LISÈ SCHWARTZ

Lisè is a Career Transition Specialist & Coach, helping experienced professionals discover and establish new careers and supporting all phases of the transition process (discovering options, investigating the market, exploring opportunities, creating compelling collateral, networking, job searches, interviewing, negotiating, etc.).

Ms. Schwartz's vast experience brings credibility and validation, especially during times of change and transition; she has successfully led numerous change initiatives and managed the employment and training aspects of the historically largest bank mergers and acquisitions and reorganizations in other industries. Lisè does in-job coaching for improved performance with leaders and managers, and has delivered leadership development, management development, customer service and sales programs nationwide to more than 40,000 managers and employees.

Her awarding winning program on *Managing Your Career In Times Of Change* was initially developed for a global utility company and has been institutionalized there, and presented at conferences, conventions and in training for career counselors Lisè began working one-on-one with career transition candidates in 2008; her practice has grown to include developing emerging careers and reinventing candidates by helping translate skills and competencies from one industry or role, to another. Résumé writing, LinkedIn profiles, job searches and interviewing techniques are coached in a one-on-one environment.

Expertise

- Award -Winning Résumés
- Transition Management
- Interview Preparation
- Salary Negotiations
- Behavioural Event Interviewing
- Presentation & Facilitation Skills
- Executive Coaching
- Time Management
- Communication Skills
- Creative Problem Solving
- Management Development
- Creativity & Innovation
- Performance Improvement
- Styling Leaders/Leadership Training
- LinkedIn Profiles & Leveraging LinkedIn
- Organizational Change/ Change & Transition

Accomplishments

- Shaped training methodologies to fit business needs in practical and creative ways in large scale training and development initiatives for tens of thousands of employees (AT&T, Medco Health, Bank of America, Fleet Bank, National Grid)
- Expert knowledge and application of Adult Learning Principles/Instructional Design skills, implementing Best Learning/Teaching/OD Practices in all fields of discipline (ADDIE, Agile methodology, Design Thinking)
- Developed award-winning teams to help organizations increase and enhance performance, retain and develop talent, define new standards for service excellence, build morale and culture and improve the bottom line.
- Provided high-level project management and training for some of the largest bank mergers in history. Reported to senior executives and the Office of the Chair (at Medco, Fleet, National Westminster NA & PLC) interacting with all levels of the organization.



Lisè Schwartz (continued)

Education

B.F.A., Minneapolis College of Art & Design, Minneapolis, MN
Women's Studies, St. Katherine's University, Minneapolis, MN
The New School for Social Research, New York, NY
Myers-Briggs Type Indicator Qualification
Global Village Video Study Center
Sony School for Interactive Video, Los Angeles, CA
DiSC
ROSE Communication Assessment

Publications

International Film and Television (Gold, Silver and Bronze) T
Mercomm
Cindy
Telly
Mercury
Questar
American Film and Video Festival
CEBA
Published in Training Magazine

