



BERNARDINE BROWNE

Bernardine Browne is a skilled career and business management consultant. Her career spans twenty years in corporate, academic, healthcare, hospitality and nonprofit settings. Bernardine assists clients by drawing upon her experience managing staff and operations as well as her functional human resource expertise in recruitment, employee relations, performance management, development and training.

Bernardine has a reputation for helping clients quickly grasp what is required in various business environments, identify corresponding marketable skills and define attainable goals that yield professional and personal satisfaction. Her business insight, combined with excellent coaching and facilitation skills, generate confidence and respect by clients and colleagues. She is adept at helping clients assess, effectively manage and enhance their career options.

Expertise:

- Career Transition Management
- Leadership Development
- Organization Planning
- Process Redesign
- Employee & Customer Relations

Experience:

- Conducted career transition seminars and coached hundreds of clients at all levels and across industries to identify and successfully attain their career goals.
- Successfully managed employment and career development training center for a leading Northern Virginia employer supporting an 11,000 person workforce.
- Assessed process improvement opportunities for a major office products corporation.
- Coached managers in improvement techniques resulting in \$1.2M cost savings and \$750K in incremental revenue.
- Developed and successfully implemented effective communication strategies and staff redeployment processes for merged healthcare organizations. Improved employee morale and confidence in merger outcomes. Reduced overall turnover and optimized retention of key staff.

Education:

M.B.A., Labor and Human Relations, The Ohio State University, Columbus

M.B.A., Organizational Development, The Ohio State University

B.S., Business Administration, Marketing, The Ohio State University

Membership:

Society for Human Resource Management (SHRM)

Institute for Management Consultants

