



LISÉ SCHWARTZ

Lisé is a Career Transition Specialist & Coach, helping experienced professionals discover and establish new careers and supporting all phases of the transition process (discovering options, investigating the market, exploring opportunities, creating compelling collateral, networking, job searches, interviewing, negotiating, etc.).

Ms. Schwartz's vast experience brings credibility and validation, especially during times of change and transition; she has successfully led numerous change initiatives and managed the employment and training aspects of the historically largest bank mergers and acquisitions and reorganizations in other industries. Lisé does in-job coaching for improved performance with leaders and managers, and has delivered leadership development, management development, customer service and sales programs nationwide to more than 40,000 managers and employees.

Her award-winning program on *Managing Your Career In Times Of Change* was initially developed for a global utility company and has been institutionalized there, and presented at conferences, conventions and in training for career counselors. Ms. Schwartz began working one-on-one with career transition candidates in 2008; her practice has grown to include developing emerging careers and reinventing candidates by helping translate skills and competencies from one industry or role, to another. Résumé writing, LinkedIn profiles, job searches and interviewing techniques are coached in a one-on-one environment.

Expertise

- Award -Winning Résumés
- Transition Management
- Interview Preparation
- Salary Negotiations
- Behavioural Event Interviewing
- Presentation & Facilitation Skills
- Executive Coaching
- Time Management
- Communication Skills
- Creative Problem Solving
- Management Development
- Creativity & Innovation
- Performance Improvement
- Styling Leaders/Leadership Training
- LinkedIn Profiles & Leveraging LinkedIn
- Organizational Change/ Change & Transition

Accomplishments

- Teaches Workforce and Business Etiquette skills at The Center for Workforce Development; created foundational curriculum and piloted a certification program for career transitioners that includes interviewing, creating job-search tools, conflict resolution, multigenerational workforce considerations.
- Developed a workshop series on "The Mature Candidate", tailored to those 50+ who are in job search mode, providing tools, techniques and information that supports success in the job market and in the position.
- Observed, assessed, evaluated and developed a report and recommendation of the Business Development Sales Division team at CDI Energy to identify strengths and weaknesses, create the design for the new organization, map and develop positions (and job descriptions).
- Provided high-level project management and training for some of the largest bank mergers in history. Reported to senior executives and the Office of the Chair (at Medco, Fleet, National Westminster NA & PLC) interacting with all levels of the organization.



Lisé Schwartz (continued)

Education

B.F.A., Minneapolis College of Art & Design, Minneapolis, MN
Women's Studies, St. Katherine's University, Minneapolis, MN
The New School for Social Research, New York, NY
Myers-Briggs Type Indicator Qualification
Global Village Video Study Center
Sony School for Interactive Video, Los Angeles, CA
DiSC
ROSE Communication Assessment

Publications

International Film and Television (Gold, Silver and Bronze)
Mercomm
Cindy
Telly
Mercury
Questar
American Film and Video Festival
CEBA
Published in Training Magazine

